



The ROLE of FISH SAFE

Fish Safe is the safety program developed and administered by the BC Seafood Alliance. All programs are developed and driven by fishermen.

PREVENTION

Prevention includes the coordination and development of safety tools, safety awareness and advocacy by:

- serving as an advocate for health and safety within the fishing industry;
- co-ordinating industry advice to regulatory agencies on health and safety issues and regulations;
- developing training tools for fishermen;
- monitoring and communicating accident patterns;
- improving safety awareness and procedures on board vessels, and;
- coordinating industry meetings and seminars on safety.

CLAIMS

To bring clarity to the process of claims and reduce overall costs to the industry. This will be accomplished through:

- providing fishing industry orientations for WCB staff;
- reviewing all relevant WCB reports on claims in the fishing classification units and following up on claims where advisable;
- acting as liaison between the injured workers, individual vessel owners, fish buyers, and Case Manager dedicated to the fishing CUs, and;
- encouraging vessel owners to actively manage claims.

BC FISHING INDUSTRY: STRATEGIC ON SAFETY

A milestone event was held Feb. 14-15, 2007 in Richmond. A group of 30 industry and government representatives gathered for a Fishing Safety Strategic Planning Workshop "Let's Plot our Course" coordinated by the industries' Fish Safe Program.

The task: Determine a collective vision for safety in the commercial fishing industry.

The vision: BC fishing industry with a world-leading safety culture.

The goals: Fishing industry to take ownership of safety and create a "safety culture" through: Education, Communication, Regulatory Coordination, Funding, and Regulatory Reform.

The group reviewed 30 years of safety initiatives and unanimously agreed that the new Fish Safe Vessel Stability Course is the best model for education within the fishing industry and provides a key step towards creating a safety culture for fishermen.

It was this success and industry acceptance that spurred the workshop participants to recommend that the Fish Safe Vessel Stability Course model be applied to current Fishing Certification courses required by Transport Canada.

The workshop proceedings, with a strategic plan for implementation were developed from the workshop to provide a "compass" for the industry to help its members stay on track and work towards the goals and vision of a safety culture. *Participants were asked to take away the recommendations of the workshop and report back how they will move forward either individually or within their organization or company.*

A follow up session "Checking Our Course" full day session was held June 13th 2007 and allowed participants to review the five goals and note progress and challenges found in that 4 month period. Five priorities were noted from that session to be worked on until the next Fish Safe Advisory Committee meeting scheduled for September 20, 2007. These priorities are:

1. **Funding for Fish Safe Advocates Program—SAR NIF**
2. **Promote stability course to all levels of industry – those we haven't reached – keep momentum going;**
3. **FAQ on Fish Safe Website as communication tool – clear up some of issues discussed today; possible "chat room" for fishermen to discuss issues;**
4. **Clarify safety procedures requirements by developing template and "info-flip" to define what inspector's are looking for. Better communication and coordination required internally and externally by WorkSafeBC; and**
5. **Industry and regulatory agencies meet to begin to work through jurisdiction issues and how it affects industry.**

Full Report is available on line at www.fishsafebc.com





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WHO IS BEHIND FISH SAFE?

Fish Safe is an industry safety initiative coordinated by Gina Johansen and administered by the BC Seafood Alliance. Fish Safe is supported by fishermen, industry suppliers, Fish Safe Facilitators and volunteers on the Fish Safe Advisory Committee.

Dionne Riley is our part time program assistant who looks after course registration.

Fish Safe Facilitators Glenn Budden, Paul Bevandick, Al Johansen, Bob Hall and Barb Howe round out the pool of resources behind Fish Safe.

There are too many supporters to be listed in this small space. Industry suppliers, naval architects, fishing companies and organizations that daily provide input and expertise on program development and support for fishing safety.

THANKS TO ALL FOR YOUR SUPPORT AND



FINANCIAL SUMMARY

2006/2007 Source of Funding (\$438,585)

66%	WCB Fishing Assessments Allocation
25%	Transport Canada
9%	Course Fees

2006/2007 Use of Funds (\$433,101)

76%	Stability Education/Safety Promo
10%	Administration
11%	Meetings/Events
8%	Claims/Assessments Meetings

NET INCOME IS CARRIED FORWARD TO NEXT YEARS BUDGET



FISH SAFE ADVISORY COMMITTEE—FORMALIZATION UNDERWAY

This committee currently serves as a forum for discussion and provides direction for the safety coordinator. Because the committee has the opportunity and ability to represent the BC fishing industry in making recommendations on safety issues to regulatory bodies, current members have asked for a more formal elected representation to be implemented.

A terms of reference is under development and letters of appointment for committee members will be distributed prior to the next Fish Safe Advisory Committee meeting on Thursday, September 20, 2007. The letters of appointment will direct both voting and ex-officio members of the committee to seek approval from their sector, association, or organization. Appointed representatives will finalize the details of the terms of reference.

Advisory Committee meetings will remain an open forum and a central resource for both regulatory agencies and the fishing industry to bring fishing safety issues and ideas to be discussed and necessary recommendations put forward. Appointed members will operate on a consensus basis when determining recommendations and will be responsible for representing and reporting back to their sectors.

You know what they say— "it takes a community."

WHAT IS BEING ACCOMPLISHED BY FISH SAFE?

- Raising the profile of fishing safety in the West Coast.
- Recognition internationally as being a leader in creating a safety culture through the Stability Education Program.
- Promoting education over regulations and representing the west coast in regulatory forums.
- Providing the industry with a central resource for safety information and assistance in understanding the application of safety regulations.
- Focusing on providing tools and templates for the industry to enable fishermen to take ownership of safety.
- Reduced cost to the industry on fishing claims (lowest rate in 6 years)
- Reduced risk and more informed choices being made on board

FISH SAFE STABILITY EDUCATION PROGRAM—1ST ANNIVERSARY



Victor Santos-Pedro, Director of Marine Safety, Transport Canada believes you should not only talk the talk but walk the walk. He has been the driving force behind our course funding from TC and needless to say without it and the support of WorkSafeBC in administering the funding we would not be as far along as we are.

He joined a Fish Safe Stability Course this February to see first hand what all the excitement was about. He received a special certificate for his attendance and participation. His attendance coincided with the anniversary of the development and piloting of the program, so we seized the moment to celebrate with Ellen Hanson of WorkSafeBC, Barb Howe, Fish Safe Educational Consultant, Victor, Gina Johansen, Coordinator and our facilitators. The Fish Safe Stability Education course has also been attended by Transport Canada representatives from their National Training Program, the Transportation Safety Board and WorkSafeBC.

EAST MEETS WEST—FISH SAFE PROGRAM GOES NATIONAL



The Fish Safe Stability Education Program was developed with a national use in mind. As a result of the success on the west coast Transport Canada asked Fish Safe to provide an opportunity for east coast fishermen to see how the course could be implemented in the maritimes. Seven east coast representatives were selected to attend a scheduled stability course held March 12th-16th along with seven west coast fishermen. Fish Safe also provided the east coasters with a one day facilitators workshop to assist them with the skills to deliver the course.

The week with the east coasters provided insight into how fishermen are the same on both coasts but there is a vast difference in the access and delivery of fishing training. In the east there are dedicated fishing training institutions and all curriculums are driven by Transport Canada Regulations as compared to the Fish Safe initiative that was designed to fill a need not currently covered by Transport Canada certification. The methodology used in instruction also varies as Fish Safe programs are based on indirect instruction techniques, practical application and not just memorization to pass an exam. East Coast educators who attended this session were more resistant to the non-traditional, in direct instruction techniques than were the east coast fishermen participants. What the east and west coast did agree on are points that are essential for improving and creating a safety culture in the fishing industry:

- * Education is the means for creating a safety culture
- * Fishing Education should have long term funding support from the government
- * Fishermen should be involved in the development of safety programs on board and that regulations should serve an audit function to ensure that “fishermen designed” safety programs are implemented
- * TC training providers should include adult education certification and fishing orientation



At the end of the day all East Coast participants left with the motivation to set up pilot programs in their provinces and to promote fishermen based education.

At time of writing we have a request from the Nova Scotia School of Fisheries to use the Fish Safe program to deliver the stability component of their Fishing Masters IV certification.





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FISHING CLAIMS AND ASSESSMENTS

2006 WorkSafeBC Statistics as analyzed by Fish Safe

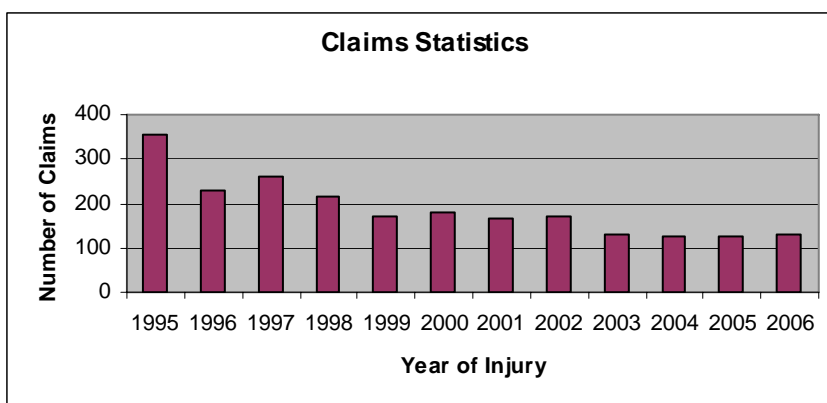
FISHING CLAIMS REPORTED FOR 2006

Average age of fisherman claimant = 41 Age Range 16-83 years

Claims for 2006 were reviewed by Fish Safe based on information provided by WorkSafeBC statistics. On this level of review 5 claims out of 134 were identified as having the wrong coding. There were 2 fatalities in the gillnet fishery, one from a capsizing in February and one from a fire in July. Cost of claims for 2006 including reserves for future costs were \$5,527,000.00

Fishing Classification	# Claims	# Fatal
Dive	2	
Gillnet/Troll	26	2
Longline/Trap	44	
Seine	9	
Trawl	34	
Packing	14	
Totals	129	2

Fishing Claim Statistics 1995-2006



Since the inception of gear type fishing codes for claims in 2002—the number and cost of claims has remained relatively stable. This chart represents claims with time/wage loss only. Every year a similar amount of Health Care Only claims are reported. These claims are for health care costs only and no wage loss is paid.

Fishing Claims Duration Study—Methodology Leading Factor in High Rate

In 2006, Fish Safe sponsored a study of the number of days of wage loss payments paid by WorkSafeBC on fishing claims. This was undertaken based on the long-standing position of the Board that the fishing industry paid more days of wage loss on average relative to every other BC industry.

In other words, fishing was seen to have the longest duration of claims.

Fish Safe, along with partners within WorkSafeBC sought to understand what factors in the fishing industry were causing the disparity from other industries. If these factors could be identified, it would form the foundation on which a reduction in duration could be pursued.

Notably the first and most compelling finding from our study was that the measure of duration for the fishing industry was wrong. WorkSafeBC counts the number of days of wage loss based on the actual number of days paid to an injured worker. In a substantial majority of claims a worker is paid wage loss benefits for 5 days of each 7 day week. In other words, a typical worker is paid 5 days per week. This is because most workers work regular Monday to Friday work weeks. Fishing, by contrast, has very irregular work schedules. Therefore, WorkSafeBC pays fishermen 7 days of wage loss per week. The high number of days of wage loss paid to fishermen was therefore a function of how wage loss was paid in the fishing industry relative to most other industries. By taking this into account and normalizing the data for 5 wage loss days per week, **the Board's 2005 count of fishing duration was reduced from 131 to 93 days.** This finding resulted in fishing having duration very similar to that of other heavy industries.

The project went on to identify a number of strategies to help to reduce the number of days of wage loss paid to injured fishermen (paying fewer days means fishermen have their claims started sooner and treatment concluded earlier, thereby getting fishermen back on their feet faster and lowering insurance premiums for the industry). The project team noted that vessel owners are, on average, very slow to report injuries to WorkSafeBC. **More timely reporting would allow Board adjudicators to accept claims sooner and therefore pursue treatment faster.**

The project team which included fishing claim managers carefully reviewed the last 5 years of claims to identify areas that they could improve in the overall claims process. Monthly meetings with Fish Safe, Prevention Officers and Claims Managers continue to keep everyone current on all factors involved in improving the claims management process.



LOOKING AT THE NUMBERS

The following table provides an overview of our balance sheet as provided annually from WorkSafeBC.

COMPARATIVE FISHING RATE

	2001	2002	2003	2004	2005	2006
Opening Balance	1,783	2,507	(8,859)	(7,365)	(174)	4,182
Prior Period Adjustment					68	
Premium Income	6,535	5,941	7,468	8,831	8,314	7,234
Current Year Claim Costs	(6,187)	(5,611)	(3,410)	(5,648)	(3,770)	(5,527)
Current Year Operating Costs	(1,052)	(891)	(804)	(1,123)	(1,095)	(1,249)
Current Year Surplus	(703)	(561)	(3,254)	2,059	3,449	458
Prior Years Claim Costs	(4,299)	(11,863)	(7,144)	(492)	(3,613)	(7,810)
Investment Income	7,054	3,865	5,584	5,746	6,404	8,720
RG Restructuring Costs	(1,329)	(1,797)	(200)	(123)	(107)	263
Unappropriated Balance	2,507	(7,849)	(7,365)	(174)	2,338	6,305
Legislative & Mortality		5372				
Provisions for Market Balance		6525				
Legislative Change		263				
Transfer to/from General/Research Reserve	2,202	407			(307)	(2,606)
Transfer to Investment Reserve					(1,537)	(1,564)
Ending Balance	2,507	(8,859)	(7,365)	(174)	4,182	2,136
Funded Ratio At Dec. 31 of Calendar Year	103%	91%	92.2%	99.8%	1.05%	1.02%
ASSESSMENT RATE	5.26	4.68	5.17	6.08	5.81	5.89

GROUP BALANCE (\$000's)

Safety Promotion

Fish Safe received positive news coverage on radio, TV, newspaper and magazines. Headlines like "FISHERMEN HAVE A SAFETY IDEA THAT LOGGERS SHOULD TRY," and "BC FISHING INDUSTRY GOES STRATEGIC ON SAFETY", promoted the Stability Education Program. News coverage on A Channel TV and Radio featured interviews of fishermen that have taken the course and become advocates for safety on board.

The Stability, Make It Your Business Calendar was another means of promoting safety with distribution to fishermen and fish buyers and industry suppliers. The best promotion of safety has been the 335 fishermen that have completed the course and recommended it to their peers and their crew. This leading by example will lean the curve towards safety and the benefits of implementing safety procedures on board. Keep up the good work!

Distribution of Safety/Promotional Material (totals for the year):

Safe at Sea DVD's	380
Measuring Stability DVD's	200
Gearing Up For Safety	60
Stability Handbooks	400
Stability Guides	100
Fish Safe Flags	340
Fish Safe Hats	150
Fish Safe/WCB Jackets	250
Fish Safe Calendars	800
Coverage Brochures	3200
Claims Information Pkg	3200



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REGULATORY UPDATES

CANADIAN MARINE ADVISORY COUNCIL



Transport Canada
Safety and Security

The National Risk Assessment on the stability requirements for small commercial fishing vessels less than 24m in length was completed by BMT fleet technology and was presented to the fishing vessel standing committee. Comments on the report are to be received by August 29, 2007. The analysis and recommendations will be taken into consideration for the next draft of the proposed fishing vessel regulations expected in the Fall.

Fish Safe presented to the standing committee at both National CMAC meetings held in the Spring and Fall. The November Fall session presentation included a comprehensive presentation on the need for there to be much more work done on developing a process and communication with the Naval Architect community on the content and format of stability books and in particular so that they are consistent, accurate and useful to fishermen and not just a compliance document. At the opening plenary Robert Allan outlined a process for developing a useful fishing stability book and stressed the fact that Naval Architects should not be permitted to develop books for the fishing industry without some kind of fishing orientation. He thought it would also be useful for NA's to take the Fish Safe Stability course as a first step.

It is understood that TC is looking at developing a committee to address this issue. In the meantime the fact that there still does not exist any type of process to improve stability books or NA's understanding of fishing operations and that future Federal regulations as well as current Provincial regulations seemed to be relying on stability books as an essential component to compliance.

The spring session in May provided an opportunity for us to present an update on Stability Education and a report on the East West Fishing Stability Course. We put forward the recommendations from the BC Fishing Safety Strategic Planning session which included:

- * Additional requirements for TC Training Providers should include: Adult education certification, fishing orientation and use of the FSSEP as a model for course delivery
- * Fishing Vessel Master courses should be reviewed and updated as to practical application (ie: use of electronic charts, etc.)
- * Fishing Safety Education requires long term funding
- * Improve coordination of activities between regulatory agencies by expanding framework of existing MOU's

We also delivered the written request by Ben Mabberley to have his request for a modifications form adopted into the minutes. The next article provides more detail.

Transport Canada—FISHING VESSEL MODIFICATIONS HISTORY FORM

The Cap Rouge II tragedy is used by many to accentuate the need for more regulations and better education for fishermen. Fish Safe has undertaken both causes by trying to bring a practical and reasonable approach to any new regulations as well as focusing on educational programs and tools for fishermen.

Sometimes it is the little things that can make all the difference. Since the coroner's inquest into the capsizing of Cap Rouge, Ben Mabberley has been persistently working at motivating Transport Canada to put in place what he believes is a missing link and an essential tool for preventing tragedies like his. It is essentially a one page form that tracks all changes to a vessel made over time.

His persistence and patience paid off and as a result the Fishing Vessel Modifications Form has been completed for implementation shortly. The Fishing Vessel Modification History form gives owners and masters a way to track modifications over time and request advice when appropriate. Review of the Modification History has been made part of the procedure for inspecting and monitoring fishing vessels. Inspectors will ask to review the form when vessels are inspected or monitored and may use the opportunity to discuss the extent and potential implications of the modifications listed.

Note: The inspector will not issue a new certificate if the Modification History has not been completed. A note of the review and any modifications will be added to the vessel's inspection records. This will ensure that that someone purchasing the vessel will have a full record of any changes made to the vessel.

Transport Canada is expected to release the new form with a Ship Safety Bulletin.

FISHING VESSEL INSPECTIONS

In March 2006 Shane Neifer and Mike Ross took the lead in implementing the WorkSafeBC stability guideline by conducting on board vessel inspections. Since then about 50 vessels have been inspected and at time of writing 4 of those vessels have complied with WorkSafeBC requirements. Mike Ross has moved to another position in WorkSafeBC and Pat Olsen was hired to work on fishing vessel inspections 1/2 time. Bruce Logan former safety coordinator for the UFAWU/CAW has recently taken a position as a fishing safety officer with WorkSafeBC. Industry has for the most part taken the high road in this process as everyone supports safety and enforcement of regulations are a part of ensuring safety parameters are met. It was indicated from the outset by WorkSafeBC that inspections would be a learning process for all involved including the inspectors.

A lot of positive momentum has been created by the Fish Safe Stability Education Program and the inspection process. In any business it is prudent to stop and take assessment of whether the process is working and adjust where necessary. Now as fishermen are into the process of trying to comply with the new guideline there have been a few glitches develop and some a little bigger than glitches that may take some long term legal resolution. In the meantime it is expected that industry and WorkSafeBC will be working to improve the inspection process by focusing on maintaining the momentum and looking at what should be the immediate priorities.

Frequently Asked Questions

(check on line www.fishsafebc.com for more questions and details)

DO I HAVE TO ALLOW WCB ON MY VESSEL?

Yes. The Workers Compensation Act gives WorkSafeBC the authority to enter onto a vessel to conduct an occupational health and safety inspection, to investigate work related accidents or injuries, to investigate a complaint concerning occupational health and safety or to determine whether there is compliance with the Act, Regulations or an Order.

At present, there are legal proceedings in progress which challenge WCB's jurisdiction over commercial fishing vessels. However, all vessel owners, operators and masters are required to comply with the current state of the law, which means that the Workers Compensation Act, Occupational Health & Safety Regulations and other WCB Regulations are still in force and apply to all commercial fishing vessels in BC.

WHAT DOES IT MEAN IF I RECEIVE AN ORDER AFTER AN INSPECTION?

Following an inspection by a WorkSafe BC officer, you will receive a document call an "inspection report". This report contains inspection text referring to requirements and may contain orders. Orders are WCB's means of communicating what you need to do to meet their requirements. It is best to review the inspection report and orders with the officer to make sure there is a mutual understanding of what is required.

HOW DO I COMPLY WITH AN ORDER?

Depending on the terms of the Orders in the inspection report, the first step is to provide WorkSafeBC with a compliance plan within the deadline stated on the inspection report. A compliance plan explains the steps you are going to take to comply with the Orders in the inspection report and a time line for these steps. If you run into difficulties meeting the timeline you have set, it is important to notify your WorkSafeBC inspector so that they are aware of your circumstances.

The next step is actually doing what you have been ordered to do and submit and procedures or documents you have prepared to WorkSafeBC for approval. If you do not understand what is being required, call the inspector who issued the inspection report and ask him to explain it. **Try and establish good communication with your safety officer to make sure you understand each other – Your fishing operation can be as foreign to the inspector as the inspection process can be to fishermen.**

WHAT IF I DON'T AGREE WITH THE ORDER?

You can file a "Notice of Review" if you believe there are errors in the order that you haven't been able to resolve with the officer. However; initiating a review does not stop the obligation to comply with the Orders contained in an inspection report.

WHERE DO I GET MORE INFORMATION ON WHAT TO EXPECT AND ON HOW TO COMPLY WITH THE REGULATIONS?

Contact your local Fishing Safety Officer, Fish Safe or WCB Fishing Prevention Manager, Bruce Clark, : bruce.clark@worksafebc.com. Fish Safe is currently working with WorkSafeBC to produce a safety procedures "How to Template".

DO WE HAVE YOU COVERED?



"Do we have you covered?" was the culmination of a year's work of research and review of fishing regulations and policies by a joint committee of assessments, claims and Fish Safe. This brochure is the de facto directive used by WCB staff and industry to ensure that they are properly registered and covered. Get your copy on line or give us a call.



NEW LOOK FOR THE WEBSITE FISHSAFEBC.COM

The website has been redesigned to provide more ease to keep updated with current information.

A Frequently Asked Questions and Discussion forum is under development to provide a central resource for fishing safety information. If you are a fisherman or a government regulator please let us know if you have a safety issue or question that needs to be shared with the industry.

On line ordering allows for ease of registration for the Fish Safe Stability Education Program and request for safety tools. A new Fishing Injuries section features a safety tip based on current reported injuries with the purpose of creating an awareness of safety in everyday operations.



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YOU SAID IT!

Quotes from fishermen after completing the four day Fish Safe Stability Education program:

"Great instruction & interactive learning."

"Great Work, this will save lives"

"If I had this information before my boat sank, I could have saved it"

"Now I have the tools to provide leadership to my crew"

"I am glad I took the time to take the course and suggest anyone working on a vessel should take it"

"Mysteries explained!"

"Taught me how to evaluate my boat"

"Very glad to take this course, hear other people's opinions and gain the knowledge of boat stability"



FISH SAFE

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Fishing Industry
Safety Coordinator
GINA JOHANSEN



2006/2007

HIGHLIGHTS

We have completed year two of the five-year contract with WorkSafeBC. This year's workplan was organized into Prevention and Claims. Highlights of the year included the Fish Safe Stability Education Program, the Fishing Safety Strategic Planning Workshop, a Claims and Assessments Brochure, "Do We Have You Covered" and a Fishing Claims Duration Project. In addition to our five year funding contract with WCB and with their administrative assistance we were also able to negotiate a two year contract with Transport Canada for implementing the Fish Safe Stability Education Program.

- * **First 10 months of Fish Safe course delivery—335 fishermen stabilized -36 courses delivered—coast wide**
- * **7 East Coast reps attended to learn the stability program for delivery in the East**
- * **Fish Safe Jackets for course participants supported by WorksafeBC**
- * **Strategic planning session creates "World Safety Culture" vision for industry**
- * **Fish Safe Stability Education Program was recognized internationally with the delivery of the paper "Fish Safe Stability Education Program - An Informed Blueprint for Program Design" at the International Stability Conference in Rio de Janeiro**
- * **Stability handbook wins printing award**

RE: CSSE – BC Achievement Recognition Awards 2006

On behalf of the BC/Yukon Region of the Canadian Society of Safety Engineering, I would like to congratulate the BC Seafood Alliance for winning in the category of "Special Contribution". Your work on the development of the Fish Safe Vessel Stability Education Program, along with the work and contribution of the "partners" on this project, was exceptional and we are pleased to recognize such an outstanding effort.

FISH SAFE STABILITY EDUCATION—UPCOMING COURSES

Join the over 400 fishermen that have completed the course to date. Get a group together in your area (minimum 10) or register on line, by phone or fax for one of the scheduled dates listed below.

Why take the course? No matter your current level of certification or experience this 4 day course is a great refresher and provides hands on practical application to your own vessel. The course is fully subsidized by Transport Canada and your fishing assessments through WorkSafeBC and developed and delivered by fishermen.

"If a fishermen walks out of the course with even one thing on his list that he is going to do to his vessel to improve stability – it could be the one thing that makes the difference!"

COURSE SCHEDULE:

SEPTEMBER 11-14, 2007 RICHMOND

OCTOBER 9 -12, 2007 RICHMOND

NOVEMBER 13-16, 2007 RICHMOND

DECEMBER 4-7, 2007 RICHMOND

JANUARY 8-11, 2008 RICHMOND

FEBRUARY 5-8, 2008 RICHMOND

MARCH 4-7, 2008 RICHMOND

SEPTEMBER 18-21, 2007 NANAIMO

OCTOBER 9-12, 2007 NANAIMO

NOVEMBER 6-9, 2007 VANCOUVER ISLAND

JANUARY 15-18, 2008 VANCOUVER ISLAND

FEBRUARY 12-15, 2008 VANCOUVER ISLAND

MARCH 11-14, 2008 VANCOUVER ISLAND

SEPTEMBER 25-28, 2007 PRINCE RUPERT

NOVEMBER 20-23, 2007 PRINCE RUPERT

JANUARY 22-25, 2008 PRINCE RUPERT